



TEXAS EMPLOYEE APPLICATION / ENROLLMENT/CHANGE FORM

Group Number

Medical, Life, and STD plans insured by HUMANA INSURANCE COMPANY formerly Employers Health Insurance Company
Dental plans insured by HumanaDental Insurance Company or HUMANA INSURANCE COMPANY formly Employers Health Insurance Company

Please print using black ink. Attach additional sheets if necessary; sign and date all attachments.

1 Employer Data - Complete with the name and location of the employer company offering benefits.

NAME OF EMPLOYER CITY STATE ZIP CODE

2 Employee Information - Welcome! Please indicate if you are a: [] New Applicant or [] Current Insured/Plan Subscriber

EMPLOYEE/LAST NAME FIRST NAME M.I. SEX SSN BIRTH DATE

EMPLOYEE STREET ADDRESS HOME PHONE () E-MAIL ADDRESS HOME WORK

CITY STATE ZIP HEIGHT FT IN WEIGHT LBS

EMPLOYEE'S OCCUPATION DATE OF FULL-TIME EMPLOYMENT/REHIRE ANNUAL SALARY \$ [] HOURLY [] SALARY

The following applicants must complete height and weight information: applicants requesting Life insurance over the guaranteed issue amount, and all late enrollees applying for Short Term Disability or Life coverage.

3 Dependent Information - Please list any dependents to be covered.

Table with 5 columns: NAME/RELATIONSHIP (WRITE LAST NAME IF DIFFERENT FROM EMPLOYEE), BIRTH DATE, SEX, HGHT (FT IN), WGHT (LBS). Rows include SPOUSE and multiple CHILD entries.

4 Plan Selections

Medical Coverage: [] Employee [] Employee & Child(ren) [] Employee & Spouse [] Family
Dental Coverage: [] Employee [] Employee & Child(ren) [] Employee & Spouse [] Family

If you have been given a choice of plans (e.g., HMO, PPO, Voluntary, etc.) please indicate:

Medical Plan/Option Dental Plan

Short Term Disability Coverage [] YES [] NO (Amount/Class if Applicable)

Basic Life/AD&D (Amount/Class if Applicable)

If this coverage is offered by your employer, you will automatically be enrolled upon receipt of this completed form unless in a contributory group you waive this coverage.

Primary Beneficiary name(s)

Secondary Beneficiary name(s)

Basic Dependent Life: If offered by your employer, and you have enrolled for dependent coverage, your dependents will automatically be enrolled, unless in a contributory group you waive this coverage.

Voluntary Employee Life/AD&D [] YES [] NO Amount

Primary Beneficiary name(s)

Secondary Beneficiary name(s)

Voluntary Dependent Spouse Life/AD&D [] YES [] NO Amount (Available only if Voluntary Employee Life AD&D is selected)
Voluntary Dependent Child(ren) Life [] YES [] NO

5 Enrollment Questions

1. How many hours per week do you work for this employer? _____ hrs/wk
2. Are you or any dependent now disabled or unable to perform normal activities? NO YES
 Name _____ Since what date? _____
 Reason _____
3. Are you or any of your dependents eligible for Medicare benefits? NO YES
 Name _____ Since what date? _____
 Reason _____
4. Within the past 18 months, have you or your dependent(s) had any individual or other group MEDICAL coverage?
 NO YES Medical Carrier Name: _____ Policy Number: _____
 Address: _____ Phone Number: _____
 Effective date: _____ Term date: _____ Still in effect? NO YES
 Who was/is covered on the policy listed above: _____
5. Within the past 12 months, have you or your dependent(s) had any individual or other group DENTAL coverage?
 NO YES Orthodontia coverage? NO YES
 Dental Carrier Name: _____ Policy Number: _____
 Address: _____ Phone Number: _____
 Effective date: _____ Term date: _____ Still in effect? NO YES
 Who was/is covered on the policy listed above: _____

6 Health Status - Please provide details to any "Yes" answers in the space provided below.

1. Within the last 24 months have you or any dependents to be covered consulted, received treatment, had medication prescribed by a doctor, psychiatrist, psychologist, or other practitioner or been diagnosed for: cancer, stroke, diabetes, heart or vascular disease, mental or emotional disorder, muscular or systemic disease (including, but not limited to arthritis, lupus), alcohol or drug use, liver, kidney, lung or intestinal disorder, infertility, transplant (recommended, pending or completed), growth disorder, enlarged lymph nodes, or other immune system disorder or have medical claims in excess of \$5,000? NO YES
2. Within the last 24 months have you or any dependents to be covered, received treatment, had medication prescribed by a doctor, psychiatrist, psychologist, or other practitioner or been diagnosed for: Acquired Immune Deficiency Syndrome (AIDS) or AIDS Related Complex (ARC)? NO YES
3. Are you or any dependent to be covered pregnant, or been advised in the last 12 months that hospitalization, surgery or treatment is needed or pending? NO YES

Attach additional signed & dated sheets if necessary.

Person Treated:
Condition:
Treatment Dates (past and future):
Medication:
Last time seen by a doctor for this condition:
Person Treated:
Condition:
Treatment Dates (past and future):
Medication:
Last time seen by a doctor for this condition:

7 Waiver - Refusal of Coverage

You *must* complete the section below only if you are waiving (declining) any of the coverage available to you through your employer. Please note, Employee can only waive Basic Life/AD&D and Short-Term Disability if plan is contributory.

This is to acknowledge that I have been given opportunity to apply for group coverage available to me and my dependents pursuant to state law through the above named employer. I hereby waive insurance coverage for:

Myself: Medical Dental Voluntary Life/AD&D Basic Life/AD&D Short Term Disability

My Spouse: Medical Dental Voluntary Life/AD&D Basic Dependent Life

Dependent Children: Medical Dental Voluntary Life Basic Dependent Life

I decline to apply for group coverage because of: Spousal coverage Medicare supplement Individual health coverage
 Coverage under another carrier's plan provided by the employer named above Other _____

I represent that I was not pressured or forced by the employer named above, the writing agent, or Humana Insurance Company, HumanaDental Insurance Company or Humana into waiving (declining) the above noted coverage. I understand that in the event that I should decide to apply for such coverage hereafter, that such subsequent application shall be subject to the applicable terms and conditions of the master group contract(s) which require that I furnish, at my own expense, evidence of health status satisfactory to Humana Insurance Company for Life and disability coverage. Humana Insurance Company reserves the right to impose a waiting period until the next anniversary and a 12 month pre-existing limitation on medical coverage. For all other coverage, Humana Insurance Company reserves the right to impose an 18 month waiting period. I freely and voluntarily waive the above noted coverage.

If you are declining medical enrollment for yourself or your dependents (including your spouse) because of other medical coverage, you may in the future be able to enroll yourself or your dependents in the medical plan, provided that you request enrollment within 31 days after your other coverage ends. In addition, if you have a new dependent as a result of marriage, birth, adoption or placement for adoption, or suit for adoption, you may be able to enroll yourself and your dependents, provided that you request enrollment within 31 days after the marriage, birth, adoption or placement for adoption or suit for adoption.

Date _____ **Employee Signature X** _____

8 Agreement

I hereby acknowledge that I have read the above statements or that they have been read to me. I declare and agree that the answers are, to the best of my knowledge and belief, complete and true and, together with any supplements thereto, shall be the basis for any certificate of coverage/certificate of insurance issued. I understand and agree that neither the employer nor the agent has the authority to waive a complete answer to any question, pass on insurability, alter any contract, or waive any of the company's other rights or requirements. **I hereby agree that no insurance will be effective until the date specified by the company on the certificate of coverage/certificate of insurance after this application has been accepted.** I understand that any intentional misrepresentation contained herein relied on by the Company may be used to reduce or deny a claim or void the contract within the contestable period if such intentional misrepresentation or omission affects the acceptance of the risk. For all employer groups, I understand that any misstatements of Evidence of Health Status will not be used to cancel, non-renew or void my medical coverage under this policy but may result in an increase in medical premiums.

I hereby enroll for benefits for which I am presently eligible, or for which I may become eligible under my employer's group contract(s). If any deductions are required for this coverage, I authorize such deductions from my earnings. I reserve the right to revoke this deduction authorization at any time upon written notice. I also authorize those providing services to me or my dependents to release, if permitted by law, relevant information or medical records to this plan. An Enrollment Form should not be submitted more than 60 days prior to the effective date. This document will become a part of the certificate if coverage is approved.

Date _____ **Employee Signature X** _____

9 Evidence of Health Status - Please provide details to any "Yes" answers in the space provided below.
 Complete this section for applicants requesting Life insurance over the guarantee issue amount and all late enrollees applying for Short Term Disability or Life coverage.

- | | | |
|---|--------------------------|--------------------------|
| | Yes | No |
| 1. Are you or any dependent currently under any treatment or prescribed medications? | <input type="checkbox"/> | <input type="checkbox"/> |
| 2. Have you or any dependent had unexplained weight loss or fatigue in the past 12 months? | <input type="checkbox"/> | <input type="checkbox"/> |
| 3. Have you or any dependent ever had, been diagnosed with, counseled, consulted, or treated for any of the following: | | |
| A. Chest pain; disease of heart, arteries or blood vessels; high or low blood pressure? | <input type="checkbox"/> | <input type="checkbox"/> |
| B. Nervous, mental or emotional disorder; convulsions; epilepsy; unconsciousness? | <input type="checkbox"/> | <input type="checkbox"/> |
| C. Asthma or other disease of lungs or respiratory organs? | <input type="checkbox"/> | <input type="checkbox"/> |
| D. Kidney stones; disease of the kidney, bladder, male or female organs; or infertility? | <input type="checkbox"/> | <input type="checkbox"/> |
| E. Cancer, and/or cancerous tumor? (state type; part of body) | <input type="checkbox"/> | <input type="checkbox"/> |
| F. Diabetes; liver or thyroid disease; or enlargement of the lymph nodes? | <input type="checkbox"/> | <input type="checkbox"/> |
| G. Stomach, gall bladder, intestinal or colon disorders? | <input type="checkbox"/> | <input type="checkbox"/> |
| H. Rheumatoid arthritis or back disorders? | <input type="checkbox"/> | <input type="checkbox"/> |
| I. Phlebitis, paralysis, or any other physical impairment or deformity? | <input type="checkbox"/> | <input type="checkbox"/> |
| J. Alcoholism or drug habit, or been a member of Alcoholics Anonymous? | <input type="checkbox"/> | <input type="checkbox"/> |
| 4. Have you or any dependent been diagnosed as having or received treatment for AIDS or an AIDS-related complex or other immune system disorder within the past 5 years? | <input type="checkbox"/> | <input type="checkbox"/> |
| 5. Have you or any dependent been hospitalized or had hospitalization advised, had surgery or been advised to have surgery, had any injury, illness, medical attention or medical advice or treatment during the past 5 years for any reason not already mentioned? | <input type="checkbox"/> | <input type="checkbox"/> |
| 6. Are you or any dependent pregnant or ever had a cesarean section? | <input type="checkbox"/> | <input type="checkbox"/> |

Please give details to "yes" answers from questions above (specify question number). Attach additional signed & dated sheets if necessary.

No.	PERSON TREATED	ILLNESS OR IMPAIRMENT & MEDICATION (IF ANY)	DATES TREATED	NAME/ADDRESS OF PHYSICIAN AND/OR HOSPITAL

Agreement

I hereby acknowledge that I have read the above statements or that they have been read to me. I declare and agree that the answers are, to the best of my knowledge and belief, complete and true and, together with any supplements thereto, shall be the basis for any certificate of coverage/certificate of insurance issued. I understand and agree that neither the employer nor the agent has the authority to waive a complete answer to any question, pass on insurability, alter any contract, or waive any of the company's other rights or requirements. **I hereby agree that no insurance will be effective until the date specified by the company on the certificate of coverage/certificate of insurance after this application has been accepted.** I understand that any intentional misrepresentation contained herein relied on by the Company may be used to reduce or deny a claim or void the contract within the contestable period if such intentional misrepresentation or omission affects the acceptance of the risk. For all employer groups, I understand that any misstatements of Evidence of Health Status will not be used to cancel, non-renew or void my medical coverage under this policy but may result in an increase in medical premiums.

Authorization: I authorize any physician, medical practitioner, hospital, clinic, veterans administration facility, other medical or medically-related facility, insurance, HMO or reinsuring company, the Medical Information Bureau, Inc., or Consumer Reporting Agency having information available as to diagnosis, treatment and prognosis with respect to any physical or mental condition and/or treatment of me or my covered dependents, and any other non-medical information of me or my covered dependents to give to Humana Insurance Company or Humana or their legal representative any and all such information.

I understand the information obtained by use of the authorization may be used by Humana Insurance Company or Humana to determine eligibility for insurance and eligibility for benefits under an existing policy. Any information obtained will not be released by the insurer or health maintenance organization to any person or organization except to reinsuring companies, the Medical Information Bureau, Inc. or other persons or organizations performing business or legal services in connection with any application, claim or as may be otherwise lawfully required, or as I may further authorize. I know that I may request to receive a copy of this authorization. I agree that a photographic copy of this authorization shall be as valid as the original. I agree that this authorization shall be valid for two years from the date shown below.

Date _____ Employee Signature X _____

Date _____ Spouse's Signature X _____ (if dependent coverage)